

## **Philosophy**

Our school is a place where quality education and biblical truths are intertwined seamlessly. Col 1:28 - 2:3

## **Mission**

The mission of the Fellowship Christian Academy is to partner with parents in showing students the way, the truth and the life through a quality Christ centered education. John 14:6

## <u>Vision</u>

We are here to reach students and parents for Christ and help believersgrow to be like HimMatt 28:19-20

### **Core Values**

Look Up and worship the Holy GodIsa 6:1-4Look In and recognize our need for GodIsa 6:5Look Out and see the need of others for GodIsa 6:8Go Beyond and continuously evaluate God's purpose God for usMatt 28 19-20

# **Statement of Faith**

### **SCRIPTURE**

The Scriptures are true, authoritative and sufficient. Psalm 19:7-11; 2 Peter 1:20-21

Human authors, under the supernatural inspiration of the Holy Spirit, wrote the Bible. It is the supreme and absolute source of God's truth, transcendent values, and His principles for Christian living. It is our aim to preach the Gospel in line with Scripture. 2Timothy 3:16

### <u>GOD</u>

There is one true God in three distinct persons: Father, Son and the Holy Spirit. Deuteronomy 6:4; Isaiah 45:5-6; Isaiah 46:9-10; John 17:3; 1 Corinthians 8:4-6; 1 Timothy 2:5; Genesis 1:26; Psalm 45:6-7; Psalm 110:1; Matthew 3:13-17; Matthew 28:17-20; 1 Corinthians 12:4-6

God is the Creator and Ruler of the universe. His nature is eternal and He exists from everlasting to everlasting. Psalm 90:2

#### **JESUS CHRIST**

Jesus Christ is the eternal Son of God. He is co-equal with God the Father, was born of a virgin, and lived in human form among men to bring us grace and truth. He was crucified, physically rose from the dead, and is now seated at the right hand of God until His return. John 1:1-5; 10-18; Matthew 28:1-20; Mark 16:1-8; Luke 24:1-53; 1 Corinthians 15:12-34; John 14:3; Acts 1:11; 1 Thessalonians 4:16; Hebrews 9:28; 1 John 3:2; Revelation 1:7

#### HOLY SPIRIT

The Holy Spirit is the Spirit of the Lord, a distinct person, and is co-equal with God and Christ. 2 Corinthians 3:17-18

#### HOLY TRINITY

All believers have access to the grace of Jesus Christ, the love of God and the fellowship of the Holy Spirit. These three are co-equal and are one God. We know them as the Holy Trinity. 2 Corinthian 13:14

### HUMAN BEINGS

All people are sinful and can expect only death as the wages of sin. Romans 3:23; 6:23

God's desire is that everyone escape death and be saved through faith in Jesus Christ. He is patient with us not wanting anyone to perish, but everyone to come to repentance. 2 Peter 3:9

#### **SALVATION**

Salvation is by grace through faith. It is the free gift of God and has nothing to do with our works. Ephesians 2:8-9

The sole condition for receiving eternal life is believing (trusting) in the Lord Jesus Christ, Son of God, who died a substitutionary death on the cross for man's sin and rose from the dead. His perfect, sinless life and death is the atonement for our sin. Our response to believing is a confession from our mouths that Jesus is Lord and a repentant heart. John 3:16-18; John 1:29; 10:1-18; Romans 5:8, 10:9-10; 1 Corinthians 15:1-4; 2 Corinthians 5:21; Galatians 1:4; 1 Peter 3:18

As part of our salvation experience, we immediately receive and are sealed by the Holy Spirit as a deposit guaranteeing our inheritance until the day Christ returns. Ephesians 1:13-14

Once someone has been saved and sealed with the Holy Spirit, God then desires that they progress beyond the elementary teachings about Christ and go on to maturity. God wants believers to grow in spiritual knowledge and understanding while bearing fruit. Hebrews 6:1

If we have received the free gift of salvation we are permanently and forever saved. We have eternal life, and will not be condemned because we have crossed over from death to life. John 5:24

## **BAPTISM**

Baptism is intended for those who have professed faith in Jesus Christ and give testimony to their faith. We baptize by immersion because we believe it to be the original intent of baptism. Baptism points to our spiritual death, burial and resurrection in Jesus Christ. Matthew 28:18-20; Acts 2:38; Romans 6:1-11

Baptism is an outward profession of inward faith. It does not save us, but is an act of obedience in following Jesus as Lord and Savior.

## **DISCIPLESHIP**

Discipleship requires a commitment to Christ, the church of Christ, and the work of Christ. Luke 14:25-35; Hebrews 10:25; Matthew 22:37-40, 28:19-20

We are to be motivated in our discipleship by gratitude for God's mercy and Christ's love, and not in an attempt to earn salvation. Romans 12:1; 2 Corinthians 5:14

## RESURRECTION

There will be a future physical resurrection from the dead. John 5:28-29; Acts 24:15

## HEAVEN AND HELL

Heaven and Hell are real places of eternal existence. Christ will return to judge both the living and the dead. Those who have rejected salvation will be separated eternally from God, while those who have been saved will live with God for eternity. Revelation 20:11-15, 21:1-7

### **Admissions**

All admission inquiries are welcome and all applicants will be considered for admission to The Fellowship Christian Academy. Applicants do not have to be a member or attender of The Fellowship Church to be considered. The school will promote the mission of the church which is to reach people for Christ and to help believers grow to be like Him.

All applicants must submit a completed application along with a deposit to secure a position. In the event that a grade level is full, applications can still be submitted for consideration. If an opening becomes available then the applications on file will be reconsidered and the opening will be offered to the appropriate applicant.

Students entering Kindergarten will be required to attend an academic pre screening prior to the start of school. This is also applicable to new Fellowship Christian Academy students. These screenings are intended to provide information to the teacher that will enhance their ability to provide the appropriate instruction to the student. These screenings will last approximately 30 minutes.

Students entering 1st grade and up will need to provide documentation of their previous academic records. These will need to be provided along with the application and deposit. Students previously enrolled in The Fellowship Christian Academy will not need to submit another application or provide additional academic documentation.

Continuation in The Fellowship Christian Academy is not guaranteed simply due to being a student the previous year. Students will be reviewed each year for continuation. Parents who wish to re enroll their child will receive prioritization in consideration for receiving a spot in the next grade. Additionally, students that have siblings already at the school will be given prioritization for consideration.

Admission to The Fellowship Christian Academy will be determined by the admissions committee. Oversight for that committee will be provided by the board of directors.

#### <u>Tuition</u>

The investment into a Christ centered and biblically based education will be priceless for your children and reap eternal rewards. The desire of The Fellowship Christian Academy is for the cost to be as affordable as possible. This school is an outreach and ministry of The Fellowship Church therefore, as is the mission of the church, we want to

reach students for Christ and help students become more like him. Tuition will go to cover the expenses of paying salaries, insurance, school equipment, technology, maintenance and repair on the facility and any other cost associated with school operations. With these two factors in mind tuition will be set in an attempt to balance the desire to minister to students and parents with the reality of the costs to running a school. Every effort to keep costs as low as possible will be undertaken. Tuition each year will be prayerfully considered and established by the board of directors. The Fellowship Church's board of elders will ultimately approve the tuition that is set.

Each year a deposit will be required to reserve a spot. Families that have more than one student will only have to pay one deposit. If a situation arises in which a family is unable to pay the entire deposit at one time, contact the office and together a resolution will be considered.

Tuition can be paid in full or divided into 10 monthly payments. These payments will be due on the first of each month that school is in session beginning in August and ending in May. Tuition that is paid in full for the entire school year prior to August 1st will receive a 5% discount for the year. Parents with more than one child enrolled will receive a 5% overall reduction in tuition.

If there is a financial need or an extenuating circumstance regarding payment please communicate with the headmaster of the school. While the payment of tuition is required, the purpose of the school is not about money. We understand there are unforeseen events that occur and that may affect the individual financial situation of a family. If this occurs the key to a satisfactory resolution is communication.

#### **Accreditation**

The Fellowship Christian Academy is currently in the process of becoming accredited through the Accreditation Commision of The Texas Association of Baptist Schools. This process can take up to three years to complete.

## Academic Program

The school day will start at 8:00. Parents should plan to have their children arrive at school no earlier than 7:45. The school day ends at 3pm. Parents should plan to pick up their children no later than 3:15. If other arrangements have to be made for pick up other than the usual driver please notify the office.

Part of the philosophy of the school is to intertwine education and Biblical truth. With that in mind punctuality and being dependable are virtues we want to instill in students.

When a child is absent from school please notify the office prior to the absence when. Parents will be responsible for recovering any missing work and students will be responsible for moving forward with the class academic progression. Students will not be penalized for missing work due to absences but neither will they receive credit for work missed while absent.

If a student needs to leave school early we ask that prior arrangements be made. When a parent or designee comes to pick up their child, parents must come through the office. School personnel will bring the student to the parent or designee for release.

Teacher Conferences have been built into the calendar. These times are set aside for the teacher and parents to discuss the status of their students' learning. The meeting towards the end of the year will pertain to the student's status for next year and promotion. These conference dates are not intended to be the only time that parents and teachers interact. Teacher and parent communication can take the form of email or phone calls.

In the event of any questions or concerns that arise regarding an educational or disciplinary issue, it must be addressed with the teacher first in accordance with the biblical standards set in Matt 5:23 & 24, 6:14 & 15 and 18:15-18. If no mutually agreed upon resolution can be found, the matter can then be referred to the principal.

#### Learning Difference Policy

The principal, parents and teacher will work together to determine if the school is an appropriate learning environment for a student with a specific learning difference. This decision will be based on the degree of the individual student's needs and the impact on other students in the classroom. While the school is open to working with students with learning differences it is not designed to provide altered or individual learning accommodations. Parents with students that have learning differences must notify the school upon registration.

## **Disciplinary Policy**

Students' disciplinary issues will be dealt with in a manner appropriate to their age. It will be dealt with to the extent possible within the classroom. Parents will be notified of any persistent behavioral issues in an effort to work as a team with the teacher to help the child correct the situation. Hebrews 12 tells us that those whom the Lord loves he disciplines, so when we seek to correct a disciplinary situation we are demonstrating love and will approach it with a loving demeanor. Disciplinary issues will be dealt with on an individual basis and with sensitivity and privacy.

## Separation Policy

Romans 3:23 tells "All have sinned and fallen short of the glory of God". We expect students to act in an age appropriate way. So it won't be unexpected for students to require corrections from time to time. If however, a student's behavior becomes overly disruptive of the educational process the school leadership has the authority and responsibility to protect the educational process. In the event of a student becoming disruptive to the point of the class being regularly interrupted by the misbehavior, the student will be asked to separate from the school. This decision will not be made arbitrarily or in haste. The school retains the right to remove students that have demonstrated a need for a greater portion of behavioral or academic intervention than the school can provide.

## **Technology Policy**

All technology used on campus during school hours is strictly limited to educational purposes only. Students are not allowed to use their phones during school hours for any reason. All student phones or smart devices are to be put away at all times not on the person of the student. Any technology provided by the school is only for educational purposes. The misuse of technology, either personal or school issued, will not be tolerated. All parent contact with students during school hours must come through the school office.

#### Volunteer Policy

As a school we welcome and need volunteers. Room mothers, field trip helpers, specials guest teachers or cafeteria monitors are all very helpful and needed contributors. When we have any type of volunteer they must sign a volunteer policy statement and undergo a background check.

#### **Communicable Disease Policy**

Please do not send your son or daughter to school if they have contracted any type of communicable disease. This would include but is not limited to, pink eye, lice, a fever, the flu or anything that can be contracted through exposure by others.

## **Emergency School Closing**

The Fellowship Christian Academy will generally follow Round Rock ISD's emergency closings. We will also endeavor to contact parents through email and with a posting on our website.

## Dress Code

The FCA will not require students to wear uniforms. Students will be expected to wear appropriate clothing and hairstyles. Part of educating children is to help them to learn how to make good choices. This applies to their appearance. We know that the Lord sees what is on the inside and isn't overly concerned with outward appearances, 1 Sam 16:7, but we also want everything about us to draw people's attention towards Him. Therefore, we want to help children learn that they dress for the Lord. If a student's appearance is distracting and draws extensive attention to the individual, they are not drawing attention to the Lord.

## Parent Expectations

**Spiritual Expectations** 

- We urge you to pray regularly for The FCA.
- Seek the advancement of The FCA spiritually, academically and physically.
- Pray with your children
- Make God the center of family life

**Physical Needs Expectations** 

- Ensure that your child receives plenty of sleep. At least 10 hours of sleep is beneficial for young students
- Provide an unhurried and wholesome breakfast
- Read to your children and listen to them read as they become able

#### School Climate Expectations

- Parents are expected to participate fully in the educational life of the school. Examples would include participating in teacher meetings, maintaining communication with the teacher, participating in school events, being a positive ambassador for the school in the community. In general, being actively involved with your child's learning community.
- Parents need to be financially responsible and pay tuition on time. If payment is going to be late please notify the school and maintain regular communication.
- Consider supporting the school financially beyond tuition.
- Actively promote the school to others.
- Do not criticize the school or school personnel in front of the children. Bring any issues to the attention of the person directly involved.

## **Non Discrimination Policy**

The Fellowship Christian Academy admits students of any race, color, national or ethnic origin, or religious affiliation, to all rights, privileges, programs and activities available to students at the school. It does not discriminate on the basis of gender, race, creed, color, national or ethnic origin in administration of its education policies, scholarship or other school administered programs.